# Mindsets of Current Entrepreneurial and Imminent Labour Forces in Chakan and Mumbai: A Comparative Study

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## Dr. Dipti Vashisth Sharma

Associate Professor, Marwadi University, Rajkot

#### Prof. Sarita Samson

Assistant Professor, ATSS College of Business Studies and Computer Applications, Pune

#### **Abstract**

This paper is focused on the concept of Game theory, which produces optimal decision-making of independent and competing actors in a strategic setting; we have designed hypothetical questions as a part of an online survey. Our respondents were (adults and students). Putting them in a critical economic situation, we asked them to answer a series of questions that would help us determine their mindsets, and form our raw data.

**Keywords:** Entrepreneurial, Imminent Labour Forces, Game Theory

#### **Introduction:**

#### Game Theory

Game theory is a theoretical structure or a roadmap to understand situation among competing players and their behavior to understand and study strategic decision making among individuals. This helps to know the action should perform by a player which would help him increase his change of success.

Game theory is about the detailed study of cooperation and conflict or grievances. This theory concept we can apply when the actions of players are independent. The agenda of game theory is to provide structure and try to understand strategic situations.

The theoretical part of Game Theory is based on a game, which is

- Game: Any interaction between multiple people in which each person's payoff is affected by the decisions made by others.
- Players: A strategic decision-maker within the context of the game

- Strategy: A complete plan of action a player will take given the set of circumstances that might arise within the game
- Payoff: The payout a player receives from arriving at a particular outcome (The payout can be in any quantifiable form, from dollars to utility)
- Information set: The information available at a given point in the game (The term information set is most usually applied when the game has a sequential component.)

Game theory: Branch of applied mathematics that was initially developed by an American Mathematician John von Neumann and his colleague Oscar Morgenstern, a German Economist, to solve economic problems. Game theory provides tools for analyzing situations in which parties; called players, make decisions that are interdependent. This interdependence causes each player to consider the other player's possible decisions, or strategies, in formulating his own strategy. A solution to a game describes the optimal decisions of the players, who may have similar, opposed, or mixed interests, and the outcomes that may result from these decisions. In other words, a firm or individual considers the decisions of other firms or individuals while making their own.

Let's take prisoner's dilemma as an example. Consider that 2 players, Alice and Bob, are plausible suspects to a crime. The Judge tries to play it smart and separates Alice and Bob in 2 rooms. Assuming that both of them do not get time to talk to each other and that both are rational decision makers, who are not related by blood, they are each given 2 options: Remain Silent or Confess. If both Alice and Bob choose to remain silent, both serve 1 year in prison. If they both confess, both serve 3 years in prison. However, if Alice confesses and Bob remains silent, Bob serves 5 years in jail and Alice goes free, and vice versa.

Although, theoretically, both suspects remaining silent are the best outcome, it is not the realistic one. Because the suspects have an incentive to blame the other suspects for the crime, their decision will be in pursuit of self-interest, eventually compelling them to choose the worst outcome. If Alice chooses to confess, it is in Bob's interest to confess too. If Alice chooses to remain silent, Bob should still confess to go free. Irrespective of Alice's decision, it is in Bob's interest to confess. This is a dominant strategy: optimum move for an individual regardless of how the other players act. Similarly, it is in Alice's interest to confess regardless of Bob's decision, which makes the outcome when both of them confess an example of a Nash

Equilibrium, which is the optimal outcome of a game is one where no player has an incentive to deviate from his chosen strategy after considering an opponent's choice.

#### Psychology:

Economic Theories are based on two critical assumptions, one of them being "Rational Economic Decision Making" or "rational self-interest". This means that individuals are assumed to make decisions in their best self-interest, continually trying to maximize the satisfaction that they receive from their financial decisions. Example: It can be assumed that producers would try to maximize the profits they obtain from their business; workers would work at a place they receive the highest wage along with high job satisfaction.

Although in the real world, due to each individual's "cultural baggage" these assumptions may not always prevail. A plethora of factors affect the ability and willingness of an individual to make rational financial decisions including age, socioeconomic status, cognitive biases, and past experiences. It is essential to understand how the above-listed factors affect one's ability to make rational decisions.

Past Experiences can have a significant impact on one's decision. If in the past, a similar arrangement has led to a positive output, individuals are motivated to make a similar decision, which might not be ideal given the current circumstances. Similarly, if the individual may have made a failed decision in the past, he/she might not invest in the present opportunity, even if it has an extremely high prospect of achieving success.

A cognitive bias is a systematic error in one's thought process that occurs when individuals process and interpret information in the world around them, and base their decisions on them. Biases can prove to disrupt & distort objective contemplation of a particular situation by introducing various influences into the process of making decisions. Most individuals are usually entirely unaware of biases that may alter their judgment. The two most common cognitive biases include the halo effect and anchoring.

The halo effect refers to one's general or overall impression of a company or another individual. It influences their thoughts about the company's overall skills and properties. For example, if one performs well in a particular area we tend to believe that the individual would perform well in another area, even if the areas/topics aren't related. Anchoring refers to the over-dependence of people on an initial experience or piece of data. We tend to make all other decisions based on the

same information/experience around the "anchor" or initial encounter. This in turn hinders our ability to interpret and understand new information which may prove to be valuable.

Recent experiments have proved that emotions may have a significant impact on our ability to think logically. Each emotion creates a powerful yet different impact on each individual. For Example, Anger may motivate some people to work more cautiously and may demotivate an entrepreneur to take risks. Although in some cases it may instil the concept of "revenge" in some entrepreneurs, in which case the entrepreneur might even be willing to make a loss as long as he feels that he is mentally satisfied.

Hence it is essential to keep in mind the various factors that might affect an individual's ability to think rationally to understand the various types of entrepreneurial behaviour.

## Who do our respondents and their home-city symbolize?

Students symbolize the impending labour force, and the adults are generalized as the current labour force. In this investigation, Mumbai represents the urban lifestyle and mindset; whereas, Chakan mirrors the relatively rural region.

## **Objective of the study**

- **1.** To know and understand the economic perspective of the students.
- 2. to study and compare their mindsets with the people

#### **Hypotheses:**

**Hypothesis 1** - Students based in Chakan will look to gain their individual benefit, looking at the situation through an economic perspective. If required, in the journey of individual benefit, they will break the agreement and their partner's trust.

**Hypothesis 2** - Adults who own or work in a company in Chakan will look to gain their benefit to some extent. They will not stab their partner in the back and break a formal agreement.

**Hypothesis 3** - Students in Mumbai will also look to gain their individual benefit, looking at the situation through an economic perspective. If required, in the journey of individual benefit, they will break the agreement and their partner's trust.

**Hypothesis 4** - Owners or Employees of a Mumbai-based company will look to gain their own benefit. They would consider but not mind breaking the trust of their partner, forming a dominant strategy,

#### Research Methodology

This study is based on Primary and secondary data. Researcher framed a questionnaire and collected information from various respondents.

# Scope of the study

This study will help multi-disciplinary researchers in expanding their knowledge about the state-of-the-art in game theory. It will also help researchers to look at game-theoretic literature analyzed from the perspective of different agents or players.

What is your name?	What	Assuming that Vodafone makes a	Would you stick with the
	is	rational decision following your	agreement or choose a
	your	decision, which of the 2 options will	different option, and why?
	age?	you choose, and why?	
Students from Mum	bai		
PratyayAgrawal	17	Advertise. This is basically game	Yes, I will stick with the
		theory and according to economists,	agreement because I am a
		if the other person/company is	man of my word.
		unknown you should 'advertise'	
jimin k	18	I will advertise assuming that	If I am not legally bound to
		Vodafone will also advertise to gain	follow the agreement, I will
		profits. I would not want to lose my	probably advertise to
		market share to Vodafone, so	increase my profits.
		advertising would be in my interest.	
RehonGanguli	17	Advertise because that would yield	I will stick because of my
		me extra money and Airtel will make	reputation as the CEO.
		more profit. In any case, I would	
		advertise to gain more money	
RamaswamyMuthiah	17	I would choose to advertise because	I will not stick as Airtel will
		the profit could potentially be higher	earn more money
		at a risk of \$10m. I'd rather take a	
		risk to benefit more.	_

RohanReddi	17	I would choose to advertise. If I don't I will make only 20.	I would choose to stick with the agreement. Since if the decision is taken many times the best outcome for both parties is to get 50 every time. I would choose to trust Airtel.
Vihaan	18	Advertise because rational behaviour would mean choosing to do best for your company. Advertise for to increase profits	ahead and advertise. This is
Tejas	17	Advertise since product promotion would anyways increase the sales of the company in the long run.	
Niketakhanna	16	I would choose to advertise because I would rather take the risk of Vodafone also advertising than not advertising at all. Even if Vodafone does advertise the outcome for me would be better than if I don't advertise at all.	agreement as it's important to keep up to your word and seems like the right thing to do as a businessman. And to
Arjun	17	Advertise as it would anyways lead to the promotion of my product.	I would not stick to the agreement. It is the most profitable outcome.

PranavSagar	17	Since both parties are rational the	I wouldn't stick to the
		Nash equilibrium will be achieved.	agreement due to the
		Therefore I will choose to advertise.	prospect of earning a higher
		No matter what Vodafone decides to	profit.
		do, advertising will be a more	
		profitable outcome for me than not	
		advertising.	
Shefali	17	Well, this is game theory. So out of	I wouldn't agree, as
		the two options I'd choose to	although formal collusion
		advertise and ensure Vodafone	seems to be the safer option,
		doesn't. Solely because the incentive	it isn't in the consumer's
		to cheat is high: by advertising,	best interests. What this
		Not only can Airtel expand their	means is it can potentially
		customer base (as advertising raises	backfire and result in the
		consumer awareness etc.), it is the	loss of consumer loyalty for
		most monetary profitable outcome as	Airtel, which in the short
		well(INR 70 million).	term may not seem like a
			big issue (as INR 50 million
			seems like a good deal to
			compensate) but in the long
			run, it can be detrimental to
			the profit margins of airtel.
			And as mentioned, Airtel
			has no personal ties to
			Vodafone, so realistically
			there's no determining what
			ulterior motive Vodafone
			has, apart from "most
			profitable outcome" for both
			companies.

	1	T	<u> </u>
AnirbanDutta	17	I will advertise, because if I don't	
		decide to advertise Vodafone walks	agreement because the cell
		away with a 70 million profit whereas	phone data market is very
		my profit decreases.	elastic and it is easy for
			consumers to switch.
			Therefore, I will collude on
			different levels to capture
			more of the market. And it
			would aid my reputation as
			a CEO.
Gaayen	17	Advertising as any kind of promotion	Wouldn't stick as I would
		would anyways aid my sales.	get more profit
rishasirdeshmukh	16	I would advertise because I can't	I would not stick to the
		guarantee that vodaphone will choose	agreement since this is the
		not to advertise and so this option	most profitable option for
		involves the least risk.	my firm.
Students from Cha	kan		
RajviBagdai	19	In order for Airtel to gain some of	Stick to the agreement
		their market share back they need to	because clearly it is the
		advertise as it is profitable	most profitable. Hopefully
			Vodafone sees it the same
			way.
PritShobhana	17	Would choose to advertise because in	I would choose a different
		that case Airtel either ways earns a	option, and break the
		profit so would be beneficial to them	agreement because that
		if only they advertise or Vodafone	would be beneficial for my
		follows to do so too.	company by increasing our
			profits
		1	

Vichny Solitas	10	Accuming that Wadafara males	Voc. I would stick to the
Vishnu Sojitra	18	Assuming that Vodafone makes a rational decision after my decision, according to me (the owner of Airtel), I would go with advertising for my company. The reason behind this is, by advertising for Airtel, I would gain a huge profit, profit in millions, which would be appreciated by my company's shareholders, having the sole aim for profit maximization.	agreement, as being the owner of such a reputable company I have my own responsibilities and reputation to maintain.  Sticking to the agreement will help me sustain my
AaryanParmar	17	Advertise because I can profit the most in that situation	,
DevKalaria	17	Advertise. If i don't then vodafone takes off more profit which is bad for my company. To collect my extra profit, i will advertise.	break the agreement as we
ayush p	18	According to game theory, advertising is the most viable option so as to getting more profit	Definitely break the agreement and advertise so I can get more customers and earn more profit.
Darsh Parekh	19	Advertise because by paying 10million i am not risking anything. Way safer and profitable	
harmitRathod	18	100% advertise as that is yielding more profit	As my dad has told me, trust is one of the most important factors in business and so I

NityaJadeja	17	Advertise to increase awareness about my company in the market and create presence by showing all the products my company specialises in.	agreement because my
Diya G	18	I will advertise because that is the nash equilibrium based on game theory. Irrespective of opponent's move, it is important to advertise.	are rivals and if I can get an
DevanshuMakwana	18	Won't risk to not advertise as Vodafone can advertise anytime and get a higher market share. (70million) Whereas I (airtel) will be left with lesser amount(20million)	ahead and advertise as that gives me more money by
YuvrajFinava	18	Advertise as it has more profit for my company	I will believe that Vodafone doesn't break the agreement and neither would I because in the long term it is better for the both of us.
ShreeyaTilva	17	Advertise as I will lose less and gain more. Although it is lesser than 50	

		million, it is better to get 40 million	more scope for earning
		than to get 20 million	profits which could then be
			used elsewhere.
Diyakotecha	17	I would choose advertising as its	I will choose the other
		more money in my pocket and my	option because then there is
		employees.	more money that goes in my
			pocket and my employees
			can get a raise.
Riya	18	I would choose to advertise because	I will have an incentive to
		irrespective of the situation, my	cheat in order to capture
		position and products will only be	more market share, and get
		recognizable if I advertise.	higher returns because from
			the most optimistic point if I
			advertise and if Vodafone
			doesn't then I am likely to
			gain 70 million and so the
			best option is to break the
			agreement and advertise.

What is your	What	Name of the	Assuming that Vodafone Would you stick with the	e agreement
name?	is	company	makes a rational decision or choose a different	option, and
	your	you	following your decision, why?	
	age?	own/work	which of the 2 options will	
		for?	you choose, and why?	
Adults from	Chakar	1		
Nirav shah	42	RGS	To advertise as its good for a If the Ideology matches	there is no
			solid reputation and also harm in making a	harmonious
			attracts new futuristic scenario in terms of plan	ns offered to
			customers and so on. It	all depends

				on the principles on which the business stands.
Ajay m	47	Chaitanya	If I am making a rational	Stick to agreement because
bagdai		cine world	decision, I will advertise to	hopefully Vodafone can see it from
		Pvt ltd	aim for highest profit	my point of view as the best
				outcome for the both of us
Manish	50	Star balls &	Option to advertise to earn	Yes, as for long term you need to do
Kalaria		rollers pvt	the most benefit instead of	business with ethics and if we break
		ltd	waiting for vodafone to	the agreement, eventually my
			benefit	competitor will know it. So why do
				that
AMISH	34	Chandarana	Advertise because that is the	Stick with the agreement as if I
CHANDAR		Intermediari	maximum profit outcome	make an agreement it will be right
ANA		es Brokers		in terms of the profitability and if
		Pvt. Ltd.		we have agreed on it I am pretty
				sure Vodafone wont break it
Manish	41	DLP	I would choose to continue	If i stick I will not earn more profit
Motiani		INDUSTRIE	advertising, customer	so I would choose not to stick by
		S LLP	memory is very limited. The	any agreement,
			only way to remain relevant	"Stopping advertising to save
			is to continue being in the	money is like stopping your watch
			customers mind, and also to	to save time." – Henry Ford.
			eliminate the threat of losing	
			market share, in case a third	
			player enters the market.	
prashantvithl	46	individual	will go with first option,	Agreements are based on faith.
ani		investor as	advertise, because in such	Hence, I will not break as it is a
		well partner	competitive market one	great outcome for both.
		in companies	should take risk of losing	

Atul	50	named reckon infra.,renaiss anceconst.,li nen club Sheth Builders	margin to other rival  Advertise because it is a must to make your ideas stick	Trusting your partner in an agreement is the most important thing. Eventhough we are rivals, according to this agreement we become partners.
Vimal	42	Airtel;)		
Bharat Hapani	45	Kich Group		
Mitul K	43		advertise to attract my targeted customers	firstly will not go with the agreement and if at all go then would stick to it because ethics are more important
Rajesh Nathwani	45	IMS		If you look at it from Rajkot's view, everyone makes an agreement only on trusting and so will I.

MauleshUka	50	Ban Labs	Advertise because advertising	Never make the agreement but if I
ni	30	Dan Laus	is imp	do I will trust myself and vodafone
111			is mip	-
				to have made the right decision.
RajanVadali	45	Vadalia	Advertise to increase sales	Stick to the agreement because I
a		Foods	and make my product stand	will value my position as CEO and
			out in the industry	also ethics play a big role.
chintansitapa	39	galaxy gears	I will definitely choose	Stick to the agreement because I
ra			advertising otherwise people	trust Vodafone as partners in an
			won't know that airtel exists	agreement
Nirajaarya	47	Utkarshtmt	Option No. 1: To advertise.	Stick because I believe the right
			Because, as a businessman, I	decision would have been made,
			will surely aim to grab	giving both of us a handsome
			maximum potential of market	amount.
			share	
Adults from 1	Mumba	ai		
Neha Jain	39yrd	Indo	1) I would certainly advertise	If we have mutually agreed to
		Containers	to refrain my existing	sustain the agreement, then I would
		Pvt Ltd	customers from kindling any	like to go ahead with that. The
			desire to strike any	market being an oligopolistic one,
			comparison with my rival and	competitors are just a handful,
			swapping over to their	although big . So, word of
			product	commitment should hold good and
			This would ensure their	in all probability upheld by the
			continued support and trust in	competitor too .This would ensure a
			our quality.	healthy atmosphere for both in
				future too.

Como: C	69	LI:40 alaDlass	Advantising for some Disk	A
Saroj S				Agreement on non- advertising with
	yrs	mouldersPvt		your competitor though sounds
		Ltd	every undertaking. However	
				completely relied upon. A slight
			safer with a certain assured	
				sufficient reason for the rival to
			growth in business, a steady	obliterate the agreement. So it
			and stable progress is the key.	would be better if I will prepare to
				advertise than wait and watch
SMRITI	39yea	FACET58	Advertise. Since promoting	No, I would not stick to obtain
Sethia	rs	jewellery Co	the product would anyways	higher market share.
		Pvt Ltd	help the sales revenue.	
NeelamAgar	41	Tatva	Advertise, i stand to get 40	I would certainly stick due to ethical
wal			million no matter what (70	reasons.
			best case). In the other case	
			there's a possibility to drop	
			down to 20 million.	
Rohit	44	KanikaIspat	I would definitely go in for	I would stick due to ethical reasons.
		Pvt Ltd	advertising my Brand cauz in	
			the long run it will definitely	
			give me resultsJo	
			DikthaHaiWohBiktaHai	
IshanBajoria	29	Trambak	I would advertise based on	I would not stick with the
IshanDajoria		Rubber	the fact that if Vodafone does	
		Industries		assumption that Vodafone would
		Ltd.		-
		Liu.		not opt to stick to the agreement as
			I may lose 10 million in	
			advertising cost but I still maintain market share	advertising and earning the additional 20 million is more
			mamam market silale	additional 20 minion is more

ShyamMend a	44	WIPRO LTD	of 40 million and do not give up an established market.  Advertise, as i will also be	rewarding and safe in comparison to not advertising and loosing market share completely and dropping revenue to 30 million.  stick with the agreement as long advodatione is also sticking to it and because of ethical reasons
Dev Gupta	44	Strapp Business Solution Pvt. Ltd.	Advertise, as promoting my product would help me in the long run.	Stick due to ethical reasons.
Sidharth S	44	Indo containers pvt ltd	aware of the brand which will	would definitely stick to the agreement because in long term various situations would arise if there is no trust in service providers customers would take Advantage, secondly being ethical is important
KritikaBaid	29	Solicitor firm		If I agree, it implies I have the intention to do so, so I would stick to it
Sandeep	44	KPEPL	Advertise as promotion usually leads to higher sales in the long run.	stick to the agreement for ethical reasons

Nikita	29	Trambak	I would advertise based on I would stick to the agreement
Bajoria		Rubber	the fact that if Vodafone does because of ethical restraints.
		Industries	not advertise I earn 70
		Ltd.	million but if it does advertise
			I may loose 10 million in
			advertising cost but I still
			maintain market share
			equally and still earn revenue
			of 40 million and do not give
			up an established market.

Rahul	42	Tripathi	Advertise. Since promoting	Business Ethics is something that is
Tripathi		Industries	my product would anyways	very important to me, I would stick.
			help me.	
Sanjay Baid		Baid Blow-	Advertise. Since promotion	I would stick since my reputation
		moulders	would aid in the long run.	as an ethical company would help
				me in the future.
Alok Parekh		Parekh	Advertise, since only what is	I would stick, since clients also
		Automobile	seen is sold.	prefer doing business with a
		s		company that is known to be
				ethical

# **Data Analysis:**

The analysis of our responses was divided by the 2 reason-based questions that the respondents were supposed to answer in our form.

## **Question 1:**

As seen by the responses, every student and adult from both Chakan and Mumbai chose the option to advertise; however, their reason to do so made all the difference. In the situation, it was indeed the best option to advertise, an option chosen by every respondent. The reasons to

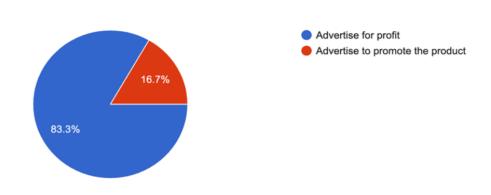
advertise were split in 2 different categories: Profit and Promotion. If a respondent chose to advertise for promoting his product, he was thinking about the long-term prospect of his product and was actually considering the benefits of advertising. On the other hand, the respondents who chose to advertise for profits limited their thinking to the data provided by us and did not think from an analytical point of view.

Similarly,

#### **Question 2:**

The answer to the second question was the main determinant of the Entrepreneurial Mindset of the respondents. All the responses received were divided into 3 categories: Stick because of trust, Stick because of ethics and reputation as CEO, and Do not stick to earn more profit. A response that chose to stick because of trust shows that the person is trustworthy and expects their partner to reciprocate. This type of person is very optimistic about anything from his business decision to his expectation of his competitor's business decision. A person who chooses to stick because of ethics cares about his image in the market and believes in integrity, something that, in the future, would yield him respect and loyalty, not only from his competitors but also his employees. Lastly, if a person chooses to not stick, he is striving for profit and is in the pursuit of his individual benefit. This person would most likely be a person who if given the chance to be a partner in a firm would put his benefit first. He would also be a type of person who might not trust anybody but himself.

Graph 1
Responses by students (Chakan and Mumbai) in Question 1

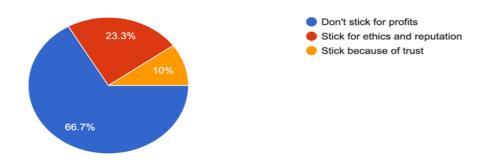


It was noticed that the responses of Students of Chakan and Mumbai were fairly similar, compelling us to compile their responses together and display it in one Graph. A plausible explanation for these similar responses could be the similarity of education they receive and their lack of hands on experience in the market. The data shown by *Graph 1* states that 83.3% of students chose to advertise for profit; whereas 16.7% chose to spread their product by promoting it.

It can be inferred that the majority of the students did not think about the actual benefits of advertising and reasoned out their choice using the data present in the form. A small portion of the students, however, thought for the long-term betterment of their product.

Another significant observation in the data was that most of the students used theoretical words like 'Game Theory' or 'rational.' These words allude to the fact that the thinking and reasoning of these students was confined to the knowledge they have received from the textbook or their teacher. The use of these words also implied that they have less or no experience working or owning a company.

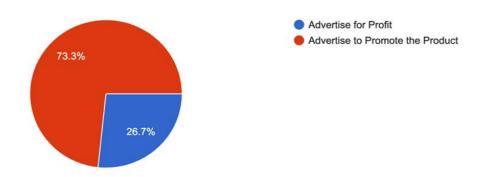
Graph 2
Responses by students (Chakan and Mumbai) in Question 2



*Graph 2* - So, the majority of the students do not stick, signifying that in order to gain individual benefit, they would be ready to stab their competitor in the back. This means the impending labour force is not trustworthy and strives for maximum individual profit. However, there are high chances that their ideologies can change once they get an experience of how the real world

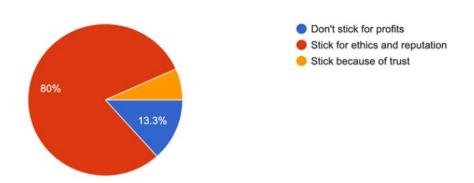
functions. In the future, they would make mistakes or learn from someone else's mistakes, which would influence their choice and shape their mindset.

Graph 3
Responses by adults in Mumbai



*Graph 3* displays the data for Adults in Mumbai for Question 1. 73.3% of the adults in Mumbai wanted to advertise to promote their product. This means a majority of the adults reasoned their choice using the actual benefits of advertising, some of which include increased demand and higher profits in the long run. Although their choice was also to advertise and they also strove for profits, their motive was long-term profits, something that is evident by their reasoning.

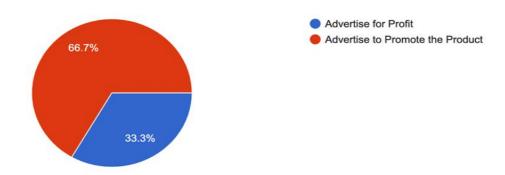
Graph 4
Responses by adults in Mumbai in Question 2



Graph 4 shows that 80% of the Adults in Mumbai chose to stick for ethics, 6.7% chose to stick because of trust, and 13.3% chose to not stick, for profit. A very large portion of the respondents cared about their reputation in the market, and perhaps thought that as a CEO, they have a

reputation to maintain, one that is probably more important than short-term profit. This aids us to generalize that the majority of the businessmen in Mumbai care about their stature and influence in the market. The fact that they consider their prestige to be above all else elucidates that they meticulously evaluate the outcomes, risks, and the people affected following their decision. This highlights their pensive and calculative nature, underlining their journey to short-term profit.

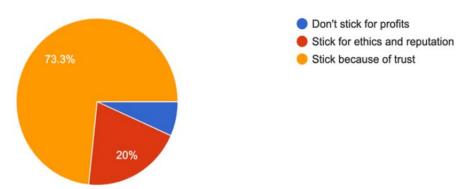
Graph 5
Responses Adults in Chakan for Question 1



Graph 5 shows 66.7% of adults choosing to advertise to promote their product. The adults in Chakan hence thought in a similar way to the adults in Mumbai for Question 1. Their main goal was to promote their product and not increase their profits, something that exhibited the importance of advertising in their perspective. The reason why the adults chose to make people aware of their product could be justified by a potential bias because of any past experience or knowledge they have had working in their own field or noticing other firms. For example, in the past, if an owner lost a part of his market share to his competitor because the competitor advertised, the owner is more likely to choose 'advertise to promote his product' as an option in the form.

## Graph 6

Response by adults from Chakan for Question 2



*Graph 6* shows that 73.3% respondents chose to stick because of trust, 20% chose to stick for their reputation, and 6.7% chose to not stick in order to gain more profits. As visible by the data presented in the graph, the majority of the Adults in Chakan is trustworthy and expects their competitor to reciprocate the same. Having had a business in Chakan, I can say with certainty that most Punekar (in Chakan) completely base their business or investments off trust in the other person. In fact, there are people in Chakan who invest huge sums of money in start-ups based in Chakan, solely due to trust.

## **Findings:**

- 1. Majority student and adult from both Chakan and Mumbai chose the option to advertise.
- 2. Majority of the students did not think about the actual benefits of advertising and reasoned out their choice using the data present in the form.
- 3. The students used theoretical words like 'Game Theory' or 'rational.' These words allude to the fact that the thinking and reasoning of these students was confined to the knowledge they have received from the textbook or their teacher.
- 4. The impending labour force is not trustworthy and strives for maximum individual profit. However, there are high chances that their ideologies can change once they get an experience of how the real world functions.
- 5. 73.3% of the adults in Mumbai wanted to advertise to promote their product. This means a majority of the adults reasoned their choice using the actual benefits of advertising, some of which include increased demand and higher profits in the long run.
- 6. 80% of the Adults in Mumbai chose to stick for ethics, 6.7% chose to stick because of trust, and 13.3% chose to not stick, for profit. A very large portion of the respondents cared about their reputation in the market.

7. The majority of the Adults in Chakanare trustworthy and expect their competitor to reciprocate the same

## Limitations of the study

- All the respondents were owners of big companies or renowned businessmen in their respective cities, thereby leading to a biased generalisation of the entire current labour forces of Chakan and Mumbai
- Results were based on a small sample size which could have made the percentages of the graphs less accurate.
- Past experiences or personal affiliations could have hindered the collection of accurate and reliable data, hence, affecting the analysis.
- Some responses lacked reasoning. Consequently, those respondents were requested to fill the forms again, this time with their reasoning.
- Respondents were all from different industries yielding different responses to the given pressuring situation

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