Comprehensive Study on Various Developing Speaking Skills in English Language Learning

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ABSTRACT

An English Language Learner (often capitalized as an English Language Learner or abbreviated as an ELL) is a word used in certain English-speaking countries, such as the USA and Canada, to denote a person who studies English in addition to their native language or any other language that they can speak. The teaching and evaluation of students, their cultural context, and the attitudes of classroom teachers towards ELLs have all been described as factors in the achievement of ELL students. Several approaches have been proposed to effectively teach ELLs, including bringing their home cultures into the classroom, engaging them in language-specific content-area teaching from the outset, and incorporating literature into their learning programs. Some educational advocates, particularly in the United States, promote the use of other words, such as non-native English or emerging bilinguals. Improve your voice tone by listening and singing to your favorite tracks. Use language sounds that you find complicated. Accentuate your speech correctly. This paper emphasizes the value of communication skills, especially English speaking skills, in all aspects of life. Furthermore, the strengths or advantages of speaking capabilities in seizing resources in the global economy are thoroughly explored. It also focuses on improving students' speaking skills in an EFL/ESL classroom environment. This paper emphasizes the importance of a teacher's role in improving students' speaking skills in English language classrooms by using a variety of methods, techniques, and approaches because communication skills are essential for obtaining employment in any field. Finally, several ideas and guidelines are made to help learners develop their speech abilities to better equip them for any difficulties they will encounter in their careers.

Key Words: English Language Learning, Developing Speaking Skills, Career, Communication EFL/ESL, ELL, Speaking Skills, Teachers.

I. INTRODUCTION

The most valued pro ability is communication today. It's a beneficial ability in talking, arranging transactions, and handling individuals. To be effective, one must possess both personal and technical knowledge in communication.

Effective Communication Skills

It's interacting with colleagues, acquaintances, teenagers, and relatives at home. Mutual esteem benefits from effective contact they believe that they understand each other, but they neglect to recognize that everyone's point of view is different. Feelings will hurt your friendships variety of people have been made to seem stupid by ignoring the sense. So take it seriously, do not only believe it would be a simple job.
At entertaining publicity
Active listening is one of the ten most valuable communication abilities you can possess. Excellent contact involves listening to others. Some individuals interrupting others while they have the floor to talk, whilst some actively attempt to break their interlocutor off to bring their point across. They'll stop listening as soon as you don't chat about anything they find you boring or uninteresting. To express yourself, do not be that kind of individual. 100% of the focus on the speaker is important for successful active listening. Approach him calmly and remain calm. Inform inquiries, make statements, ask insightful questions, and make constructive criticisms.

Nonverbal contact
It comes as a surprise to see this heading because don't you think? Enable me to further elucidate. If you meet a guy who has great power over your future, suppose you're at a function. You've been chatting for a while before you know that the other individual has stopped listening. He doesn't want to look at you; he just wants to get fast. How do you feel? You glance at his body language and know that he has not understood a single thing you've said; this is why constructive body language is valuable and should be a top ten-of-the-class communication talent. We have a very vocal body, even though we do not use phrases. All you do when speaking and how you're standing counts. When with someone, establish eye contact and smile at them as you talk. If you know the person well, greet the person with a welcoming smile and shoulder-to-to-back hug; if you "breathe relaxed and appear concentrated.

Internal competency
The ability to empathize with another person is regarded as a top communication skill. You won't get it overnight, and it's impossible to master in one lesson. The ability to understand and react to other people's emotions, you cannot monitor others' feelings if you're concerned with being free with communication the word adjuster, not the case. Know what someone's non-verbal signals, facial expressions, and body language mean and adapt your behavior accordingly. Tell your senior colleagues why they need to have an office session. Until that moment, all had been going well until you brought up the subject of alcohol, and he looked furious. You must be aware of signs that signal our decision to miss the drinking party to change your story. When you say these terms, he will let you finish. Emotional intelligence requires a spontaneous response.

Tone and articulation
Lack of self-esteem triggers a poor voice. If you are hoping to stand out as a communicator, you must pay attention to articulation and delivery. You must have known mumblers and incompetents, no doubt. Either they talk too softly or they make a difference. How do they talk to you face-to-face? Do you have trouble following most of the time? If you want to sound proper, concentrate on enunciation and articulation. You should listen to your voice to find some contradictions. Speak clearly and sound pleasant. Be mindful of how you're speaking because it determines how others can behave. Be sure to pay attention to the sound and pitch of your speech. Maintain cordiality and generosity to continue to affect it.

Clearness
Relevance if you are looking for the top ten communication skills the knowledge on hand must be conveyed while you are imparting facts and figures prepare yourself by undertaking an extensive investigation and by planning your proposals methodically. Use terms and sentences that are easy enough for all to understand. It's not about you. Avoid using needless and complicated terms. Believe in your judgment and act. Clarity can aid your ability to interact and communicate with your audience.
**Colloquial speech**
Anodized table conversations are worthless chitchat meant to make others comfortable. It makes it easier for those involved to chat to get closer together. You cannot only talk about the subject you are interested in. If you can manage to bump into someone that you have been dying to communicate with, then begin talking about your problems. How will he regard your words? The only thing he can do is stare and disappear from your side. The discussion would be different after getting him to know you first. Some people use small talk a lot, while others dread it. It helps create a sense of mutual understanding and promotes further discussions. It illustrates the ability to make people happy and put them at ease. When he gets to know you, he would want to be friends with you.

**Understanding**
Search for and test the capacity for empathy. In both the home and the workplace, each individual is different. Adjusting yourself to the needs of others is a requirement for success. An empathic person considers all points, acknowledges the interests of others, and then determines what is best for everyone. Care about what the other person said, not just for yourself. You will never know when you need this expertise. It is easier to get along with anyone if you have a soft heart. People who have this communication ability work style are better at defusing stressful situations.

**Earnestness**
respect others as much as you want to get along and keep your relationship means to know how to get your point across to others, you have to treat others with courtesy and respect is vital. So many people reveal themselves to be indifferent to other people's feelings. They do not value job experience or seniority. They don't consider the implications. Treat people with courtesy by paying attention and value their opinions. Be honest and sincere when you talk. Deference will win you the day looking you in the eye and talking calmly demonstrate your contribution to the discussion. It improves self-esteem and encourages better and better ties between coworkers.

1. **IMPORTANT OF COMMUNICATION SKILLS**
With strong communication skills, you can affect your market. Great communicators are those that offer solutions, push progress, empower and encourage their colleagues. By enhancing communication skills, we will enhance employee engagement, collaboration, decision-making, and interdepartmental communication at the workplace. For this reason, communication skills are the most sought-after soft skills that employers seek from their workers.

![Fig 1:importance of effective communication skills](image-url)
II. 4 Smart Ways to Improve Communication Skills

The approach you will choose will rely on you for the goals you want to accomplish and your personality (we don't need to learn the same communication skills).

To help you get started with thoughtful leadership, we share below four of the most productive ways to develop your communication skills quickly and efficiently:

1. **Listen to you with Empathy**

Empathy is the ability to consider other people's emotions, opinions, and values. It is precisely for this purpose that companies have begun to cultivate empathy in the workplace. Emotional acceptance, closely linked to empathy, means that, after being empathized and knowing how the other person feels, we will consider the reasons why someone feels or thinks the way they do so, whether we agree with it or not.

Try to see it from the viewpoint of others by believing what you hear instead of trying to "fix things and solve the problem."

2. **Please speak up**

Demand anyone else to do so, and don't hide behind different means of online communication. Good communication, especially on important issues, requires far more than we can express in a written message. We often misunderstand this kind of communication because we do not see a person's face, his non-verbal communication, and in what circumstances communication begins.

3. **Prepare what you are going to say.**

Think about it before you speak. Most of us work best when we've got time to process our thoughts before we share them. If a conversation or meeting is worth your precious time, take a few minutes to prepare your speech. Try a mock-up conversation with a trusted person for a very important conversation, so you can get rid of any potential mistakes.
4. Be prepared for different answers.

As you formulate a speech strategy, put yourself in the position of the person who is going to listen to you. This will ensure a balanced approach, and you will be prepared to learn and defend potential disagreements, and it will be easier for you to defend your position. No one can predict how other people will respond with certainty. Boost the chances of a fruitful conversation by anticipating negative responses and questions. And it's harder for your listeners to catch you unaware.

The communication starts with you. Take responsibility and start communication, don't wait and

**Basic Types Of Speaking**

To communicate correctly, either formally or informally, the ability to talk is a must. How the information you possess, doesn't matter, it's what you communicate and how you convey it. That's why you need to know what you're talking about and what kind of speech you're talking about?

1 **Formal speech:**

Formal speaking is a type of speech that does not include a personal matter in any way whatsoever. Formal speaking is a type of speech in which the speaker must obey certain standards and principles at the time when the message has been conveyed to the firm in an old and formal manner. It is often linked to organizational or office contact, which involves some form of hierarchy.

The subject to be addressed is usually structured, far from trivial.

Formal speaking can include conferences, debates, interviews, speeches, etc.

2 **Informal speech:**

It takes place in an unstructured way and beyond the formal one. Informal speaking is a method of speaking that includes personal things that mean that, whenever people talk informally, they are never constrained by their organizational roles.

Everyone is free to say anything to someone. Informal speaking just like speaking at home, with acquaintances, neighbors, family, colleagues, co-workers, etc.

It's the most normal way to talk. We express our joy or sorrow, we address family and work, ties with the near and dear in this way of speaking. Gossips, the time-pass discussions fall under this mode of speaking.

At social gatherings or home, people meeting in one place and talking to each other are not bound by any formality or strict discipline in the order of a specific format or vocabulary. This ensures that everyone has the right to talk openly and share their opinions with others with fun and joy.

Example of informal speech:

Two or more friends have an informal way of communicating. It is communicated via the talk of the Coffee House, the rumors are constantly in casual contact or a telephone conversation.

3 **Task-oriented speech:**

This is the shape of a formal speech. This form of speech deals with the conversion of officers, staff, associates, and others connected to the organization to some issue within the firm or organization or to the organization. When a businessman interacts with a raw material supplier or any boss in a company, he or she is talking to an employee about a drop in revenue. Much of the people talking in the company are engaged in a task-oriented way of speaking for a successful outcome.
4. Task-Oriented Speech How to Do:

The speaker should have ample knowledge of the facts relating to the role and issue them on a discretionary basis.
The speaker should use simple phrases and terms in a straightforward, audible, articulate speech.
The speaker must listen to the viewpoints of the other person and may ask for clarification if there is any confusion or misunderstanding.
Semi-stodirringercent: semi-slang
This is the kind of speech that mixes formal and informal speaking.
This means that it is a style of speech that is not entirely formal or completely informal.
This speech takes place mainly in the office of the individual almost in the same post.
For example, a person who has a personal relationship at home and is a colleague at the office level may then make a semi-formal conversation with him or her.
If two friends work in the same office at the same level, both can communicate in a semi-formal way, so they interact informally while they are outside the office, but in a formal way when they are within the office, both can interact in a semi-formal way, including formal and informal.

5. Interpersonal Speech:

It's a dialogue between two people. This style of speech can be either formal or informal.
It defined informal speaking as what we're talking to at home among friends, colleagues, or relatives. It's the most normal way to communicate where the speaker is free from artificial sound, accent, and voice modulation. Often it depends on the nature and mood of the individual since only the speaker began to talk that way. If two-persons share their hidden thoughts without thinking about tone, voice and accent is just interpersonal speaking, but how they express their thoughts with fun and joy. There is no overacting or some kind of showcase in this kind of expression, but all messages are true and real whatever comes into the mind, thinking is getting a share.

III. EVALUATION OF SPEAKING SKILLS

Assessment is an important part of instruction in that it suggests suitable starting points for instruction design and allows input on the success of learners. According to the Common European Framework of Reference for Languages, certain language policies define what learners do at certain stages of speech. Teachers must adopt these guidelines as guidelines for the teaching of speaking skills. The CEF describes the various levels that learners can achieve in speaking tasks and techniques. These levels direct students in what they do. The table below shows these levels of Spoken Interaction and Spoken Development. The speaker uses simple sentences or phrases to explain his/her family history, experiences, and events, expectations, goals, dreams, etc. In spoken development, the speaker describes his/her family history and experiences. He/she provides reasons and explanations for his/her plans and activities.
This research paper addressed in detail the importance of communication skills in the modern world. It found that speaking is an art that improves the character and actions of an individual in society. English teachers need to train learners in speaking skills in addition to standard curricula.
Conclusion

A valiant effort has been made to put a special emphasis on listening, speaking, reading, and writing abilities in this paper, and emphasize their significance in the development of one's own and one's professional and academic growth. Additionally, English teachers have investigated and defined their roles and responsibilities in both English as a second language (ELT) and ESL (teaching English to speakers of other than English) classrooms extensively. The speaking skills evaluation has been set out in detail, studies identify and emphasize the need for English speaking skills in the education system. More emphasis needs to be put on communication skills to help them to do their jobs anywhere in the organization. Also, we have paid more attention to the evaluation of speaking skills. Communication skills are becoming increasingly important in society, the role of teachers is more crucial. Speaking in both a business and personal manner is critically relevant in daily life. The instructor must do their best to encourage students to speak in English not only in class but also encourage them to communicate in their everyday lives.

REFERENCES